



Accompany Digital Transformation



The Global Leading IT Services Company



Founded	1999
Revenue	USD 803 million (FY2022)
No. of employees	28,000+
Global Presence	28 countries and territories 72 offices worldwide
Clients	1000+ clients with 89 Fortune 500
Avg. Customer Satisfactory Score (CSS)	94.67/100

Global Presence

Americas

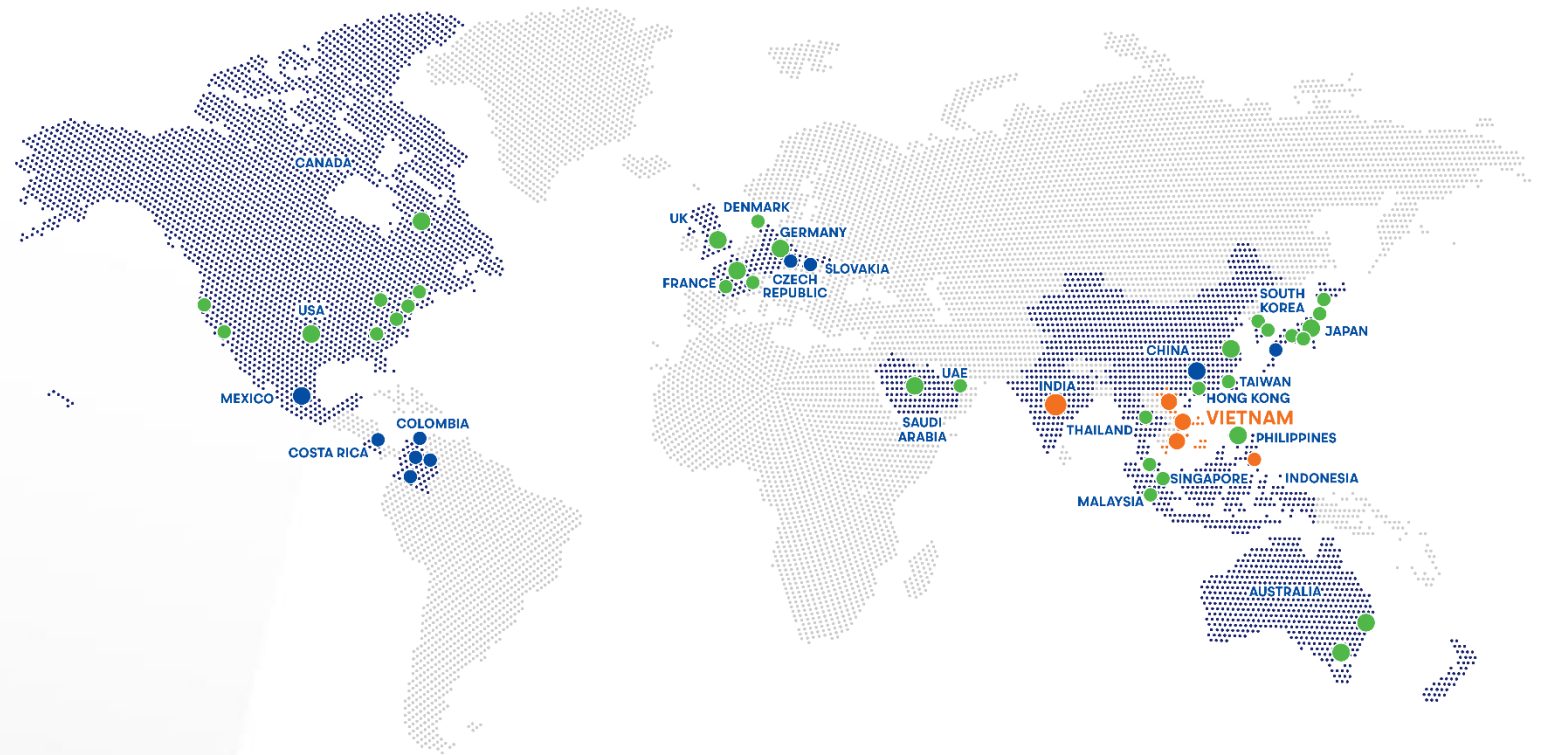
USA | Canada | Colombia | Costa Rica | Mexico

Europe & Middle East

Germany | France | Czech Republic
Netherlands | Romania | Slovakia
United Kingdom | Denmark
United Arab Emirates | Saudi Arabia

Asia

Japan | South Korea | China | Taiwan
Australia | Hong Kong | India
Vietnam (HO) | Singapore | Malaysia
Indonesia | Philippines | Thailand



28 Countries
& Territories

72 Offices

- Onshore
- Nearshore
- Offshore

Campus in Vietnam

12 Offices

Hanoi (HO)
Ho Chi Minh City
Da Nang
Quy Nhon

Can Tho
Tam Ky
Hue
Nha Trang

Quy Nhon AI Center

- Area: 94 ha
- Capacity: 20,000 employees
- In partnership with Mila - Quebec Artificial Intelligence Institute

Try a virtual tour of our campuses!



ACCOMPANY DIGITAL TRANSFORMATION

International Recognitions & Standards

We uphold our products and service offerings to the highest level of global standards and models.

Software Management System



Capability Maturity Model Integration
Development



Test Maturity
Model Integration



Quality Management



Automotive



A-SPICE level 3



Healthcare



HITRUST Risked-based, 2-year (r2)
Certification



QMS for
Medical Device

International Recognition



2022 Gartner® Market Guide
for Public Cloud Managed and
Professional Services
Providers (MSPs), Asia/Pacific



HFS Top 10: Enterprise
Blockchain Service
Providers 2021



Forrester Wave: IoT
Consultancies In Asia
Pacific 2022



IDC MarketScape: Major
Player in the Asia/Pacific
Manufacturing Execution
Systems 2023



2023 Gold Stevie Award for
Innovation in Shopping or
E-commerce Website,



2023 Gold Stevie Award for
Innovation in Construction,
Manufacturing or Materials



Human Resources



Why Employees Choose FPT ?



**Learn
& Grow**



**Global
Success**



**Challenging
& Purposeful Missions**



**Fun & Friendly
Work Environment**

Respect

There is a strong emphasis on status, achieved through seniority and education. Leaders make decisions while employees execute action plans, maintaining the utmost respect for seniors.

Innovation

Vietnamese employees show interest and pay attention to details in their work. Talents are intelligent and adaptable. They're keen to learn new programming languages and venture into new sectors.

Competitive package

As part of taking their work seriously, Vietnamese employees are responsible and dependable. Punctuality is expected and adhered to. They are also resourceful and stick to the task until it is complete.

Successful Employee Recruiting & Retention

27,000+

Total Employees

Mostly located in HN, HCM.
Other cities are rising.

15,000 +

Yearly Recruitments

25% increase every year

17%

Attrition Rate

Lowest in the market (VN avg
~30%, India 40%)

25 days

Fulfillment Time

For an open position in
company-wide

45%

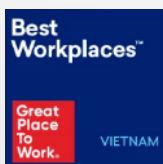
Gen-Z

15% increase every year

B2 - C1

Average CEFR

Proficiency in reading, writing.
Fluent communications skills in all
client-facing group.





Korea - Potential, Opportunities, Challenges



SOUTH KOREA - IT JOB MARKET

Market Research

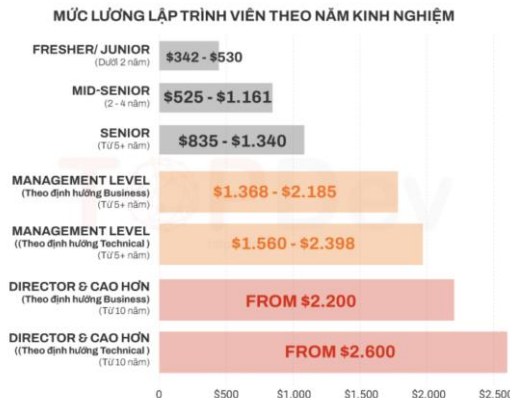
Ranking of average annual pay

(In 2019, of 35 OECD members)

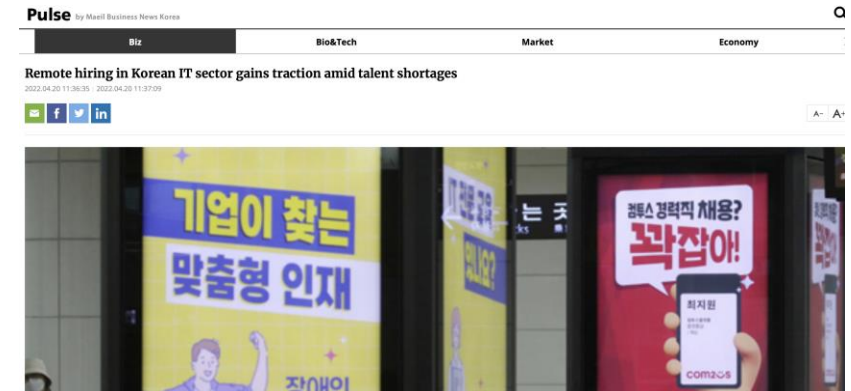


Source: OECD

(Graphic by Kim Sun-young/The Korea Herald)



- Korea IT business needs 230,510 manpower total in 2020-2024 and **46,100 new demand per year** (49.2% SW/SI development, 15.9% digital contents, 12.6% information system management, 11.3% HW development).
- Number of graduates of software labor at Korean universities between 2018 and 2020 around **32,000 students per year**.
- In fact, a 2022 Robert Walters Salary Survey revealed that the most sought-after professionals in South Korea are **software engineers, machine learning engineers, and product owners** — job roles that are crucial for **technology transformation and product development**.



Korea lack of 12K

FPT SOFTWARE KOREA - TRUSTED BUSINESS PARTNER WITH GLOBAL DELIVERY CENTER

Founded	August 2016
Revenue	~USD 40 million (2023)
Number of Employees	100+ Onsite PM, PL, BrSE
Global Delivery Center	1500+ Engineers (in Vietnam)
Trusted by Clients	20+ Clients from Top 10 Korean corporations



Automotive/ Embedded

Key domain

- IVI (AVN, Cluster, Telematics)
- AutoSAR (APP, BSW, MCAL)
- BPO (Labeling, Annotation)

Technology

- Android Automotive
- Automotive Grade Linux
- C/C++, Qt/QML
- AutoSAR
- WebOS



Manufacturing

Key domain

- Manufacturing Application
- Manufacturing Execution System (MES)
- Cloud migration

Technology

- Web app development
- Mobile app development
- Desktop app development
- IoT
- Cloud (AWS/GCP)



Ecommerce & Logistics

Key domain

- Smart Medical Diagnosis
- Medical Information System

Technology

- Web app development
- Microservices architecture
- OpenCV
- Cloud (AWS)



Healthcare

Key domain

- Smart Medical Diagnosis
- Medical Information System

Technology

- Web app development
- Microservices architecture
- OpenCV
- Cloud (AWS)



Others

Key domain

- RPA
- Artificial Intelligence (AI)
- Data Analytics
- Banking and Finance

Technology

- Web app development
- Mobile app development
- Desktop app development
- SAP



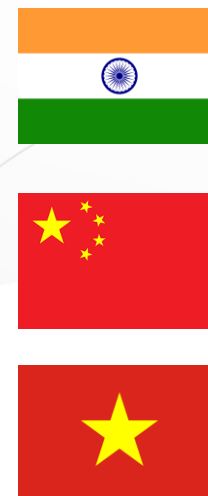
High
Expectation

On time

Quick

Respect

Professional



Finance

Companies Economy Markets

Mon, May 30, 2022 | 10:31

Cost Effectiveness
and Resource
Allocation

Open for submissions



Companies

Competition intensifies between Kakao, Toss in attracting talent

Posted : 2020-09-03 17:52
Updated : 2020-09-03 22:45



THE KOREA ECONOMIC DAILY
GLOBAL EDITION

Remote work culture
Naver's Line makes remote working the new norm; who will be next?
Line Plus is the first big business group in Korea to offer remote working as a permanent option
By Min-ki Koo and So-ram Jeong Jun 18, 2021 (GMT+09:00)

Business

Tech Bio Companies



주요 대기업 근무 방식 공개

업무 성과와 자율성 모두 잡은 LG에너지솔루션의 거점 오피스 도입 후기를 확인하세요
거점오피스 - 패스트트랙이브

Companies

Companies expand benefits to attract workers



Pulse

by Maeil Business News Korea

Biz Bio&Tech Market Economy Seoul Asia K-wave

Home > Biz

SK Innovation to up annual salaries by about 8% to retain talented employees

2022.03.07 10:39:14 | 2022.03.07 15:51:57



MOST READ MOST RECENT

1 S. Korean tech giants slow hiring amid growing biz, econ unc..

What is Excellence at sis

The Korea Herald

Business All Industry Technology Transport Retail

Nexon raises staff pay to draw talent

By Kim Byung-wook

Published : Feb 1, 2021 - 17:32 Updated : Feb 1, 2021 - 17:45

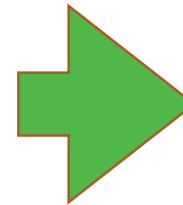


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TOPIK LEVEL 3+



Cucumber ▶ FSOFT in the News
June 24 at 4:25 PM · 🌐

Nguyễn Ngọc Minh (FKR): Theo học Korea_BrSE là quyết định sáng suốt

Từ một người có nhiều kinh nghiệm làm việc với thị trường Nhật với danh hiệu Top 100 FSOFT 2017, anh Nguyễn Ngọc Minh (FKR.KSI) đã quyết định thay đổi bản thân và môi trường làm việc bằng cách lựa chọn theo học chương trình Korea_BrSE và gia nhập FKR. Sau khi làm việc và trải nghiệm cuộc sống tại xứ sở Kim chi, với anh Minh, "sáng suốt" chính là từ để mô tả về quyết định đi học tiếng Hàn với chương trình Kore... [See more](#)

— with Dang Ngoc Nam Tran (FKR.BD) and 5 others.



Cucumber ▶ FSOFT in the News
June 30 at 4:26 PM · 🌐

Học Korea_BrSE để có cơ hội trải nghiệm cuộc sống giống phim Hàn

Với những tin đồn của phim Hàn, chắc chắn sẽ không ít lần ước ao được trải nghiệm cuộc sống nơi xứ sở kim chi. Học Korea_BrSE chính là con đường ngắn nhất để các FSOFTer nắm bắt cơ hội được sống và làm việc tại Hàn Quốc.

Gia nhập FSOFT vào cuối 2016 khi nhận được lời giới thiệu từ bạn bè, thời gian đầu, anh Đoàn Mạnh Cường (FKR.KSI) làm Developer phát triển các dự án về Mobile, Printer... Sau đó, anh Cường có cơ hội ... [See more](#)

— with Dang Ngoc Nam Tran (FKR.BD) and 5 others.



71

15 Comments Seen by 6.8K

Cucumber ▶ FSOFT in the News
July 7 at 3:03 PM · 🌐

Vào FSOFT vì "nghĩ" được đi Hàn, học Korea_BrSE để chắc chắn cơ hội

Yêu thích đất nước Hàn Quốc, mong muốn được trải nghiệm cuộc sống và công việc tại xứ sở Kim chi chính là lý do khiến Nguyễn Khánh Linh (FKR.AMI) quyết định đến với FSOFT và trở thành học viên của Korea_BrSE để nắm bắt được cơ hội làm việc tại FKR.

Với một lời "gạ gẫm" trúng mục tiêu của người bạn đại học: "Qua FSOFT làm là mày sẽ được đi Hàn", Nguyễn Khánh Linh đã "kết" như điều đồ và lập tức nộp CV, phỏng ... [See more](#)

— with Dang Ngoc Nam Tran (FKR.BD) and 5 others.



TỔNG QUAN - Korean_BrSE Program

MỤC TIÊU

- Triển khai chương trình dưới sự thỏa thuận giữa LG CNS, FSOFT và một số Trường ĐH để đào tạo kỹ sư cầu nối tiếng Hàn
- Đảm bảo nguồn lực theo nhu cầu của FPT Hàn Quốc

ĐỐI TƯỢNG ĐÀO TẠO

- Sinh viên năm 3, 4 khối ngành ICT

CHUẨN ĐẦU RA

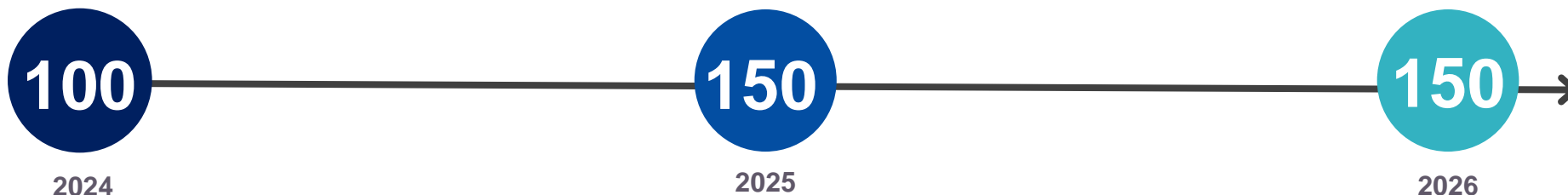
- Tốt nghiệp Đại học ngành CNTT/ICT
- Chứng chỉ tiếng Hàn Topik 3+
- Kiến thức chuyên môn theo chuẩn Fresher tại FSOFT

VIỆC LÀM

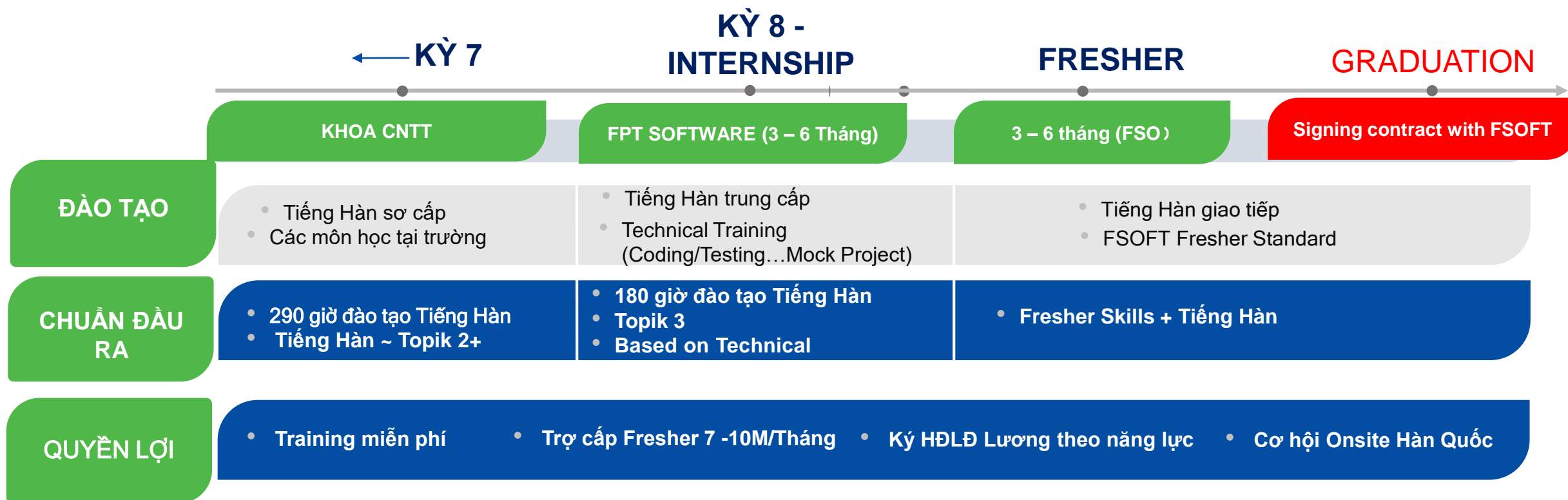
- Ký hợp đồng với FSOFT sau chương trình
- Ontise Hàn Quốc
- Thu nhập: 2,000 -3,000\$

Recruitment and training plan 2024 - 2026:

Total planned graduation



LỘ TRÌNH ĐÀO TẠO



Technical training

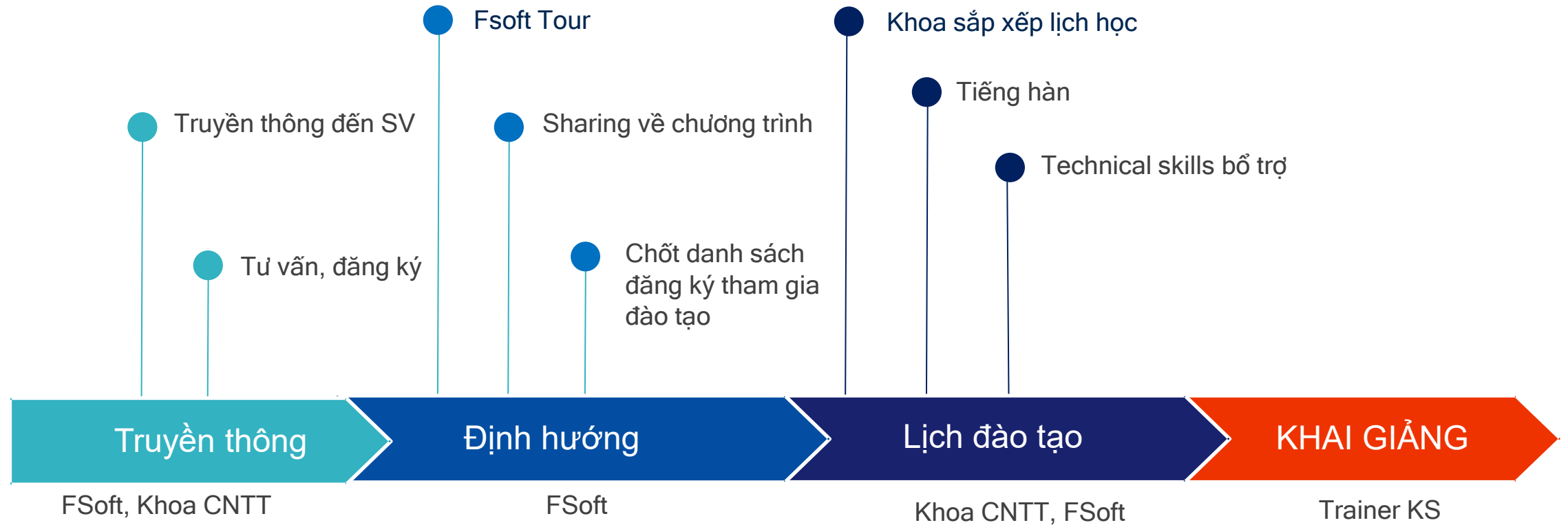
- In FSOF: Based on Technical stack of projects



Korean training

- FGC - FSOF Trainers
- Lecturers from the University of Languages & International Studies
- Vietnamese and Korean Trainers

LỘ TRÌNH MỞ LỚP



Contact Point

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Registration Form





THANK YOU!

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